

Indiana State Police Matrix

effective 7-1-2017

RANK	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Trooper Trainee																					
Annual	\$39,420																				
Biweekly	\$1,516.15																				
Probationary Trooper																					
Annual	\$42,860																				
Biweekly	\$1,648.44																				
Trooper																					
Annual		\$45,508	\$47,162	\$48,815	\$50,470	\$52,493	\$53,711	\$54,631	\$55,880	\$57,130	\$58,379	\$59,213	\$60,048	\$60,882	\$61,715	\$62,549	\$63,383	\$64,217	\$65,052	\$65,886	\$66,725
Biweekly		\$1,750.30	\$1,813.89	\$1,877.48	\$1,941.13	\$2,018.93	\$2,065.78	\$2,101.19	\$2,149.23	\$2,197.28	\$2,245.33	\$2,277.42	\$2,309.51	\$2,341.59	\$2,373.62	\$2,405.71	\$2,437.80	\$2,469.88	\$2,501.97	\$2,534.06	\$2,566.32
Corporal																					
Annual			\$49,302	\$51,580	\$53,858	\$55,837	\$57,086	\$58,334	\$59,580	\$60,829	\$62,075	\$62,889	\$63,704	\$64,516	\$65,330	\$66,145	\$66,958	\$67,772	\$68,585	\$69,399	\$70,213
Biweekly			\$1,896.22	\$1,983.83	\$2,071.43	\$2,147.57	\$2,195.58	\$2,243.58	\$2,291.53	\$2,339.54	\$2,387.48	\$2,418.80	\$2,450.12	\$2,481.38	\$2,512.69	\$2,544.01	\$2,575.27	\$2,606.59	\$2,637.85	\$2,669.17	\$2,700.49
Sergeant																					
Annual			\$53,956	\$56,581	\$59,207	\$61,832	\$63,707	\$64,983	\$66,261	\$67,239	\$68,217	\$68,743	\$69,268	\$69,793	\$70,319	\$70,843	\$71,368	\$71,894	\$72,419	\$72,944	\$73,470
Biweekly			\$2,075.22	\$2,176.17	\$2,277.19	\$2,378.14	\$2,450.25	\$2,499.33	\$2,548.47	\$2,586.10	\$2,623.72	\$2,643.96	\$2,664.14	\$2,684.31	\$2,704.56	\$2,724.73	\$2,744.92	\$2,765.15	\$2,785.34	\$2,805.51	\$2,825.76
First Sergeant																					
Annual			\$56,868	\$59,843	\$62,223	\$64,601	\$66,505	\$67,814	\$69,121	\$70,132	\$71,141	\$71,676	\$72,212	\$72,747	\$73,283	\$73,818	\$74,354	\$74,889	\$75,424	\$75,961	\$76,497
Biweekly			\$2,187.23	\$2,301.62	\$2,393.16	\$2,484.64	\$2,557.88	\$2,608.21	\$2,658.48	\$2,697.35	\$2,736.16	\$2,756.74	\$2,777.38	\$2,797.96	\$2,818.54	\$2,839.12	\$2,859.75	\$2,880.34	\$2,900.91	\$2,921.55	\$2,942.19
Lieutenant																					
Annual			\$59,830	\$62,562	\$64,994	\$67,426	\$69,364	\$70,704	\$72,044	\$73,086	\$74,127	\$74,674	\$75,220	\$75,766	\$76,313	\$76,859	\$77,405	\$77,952	\$78,497	\$79,043	\$79,590
Biweekly			\$2,301.14	\$2,406.20	\$2,499.74	\$2,593.29	\$2,667.83	\$2,719.35	\$2,770.92	\$2,810.97	\$2,851.03	\$2,872.07	\$2,893.06	\$2,914.05	\$2,935.10	\$2,956.09	\$2,977.08	\$2,998.13	\$3,019.11	\$3,040.11	\$3,061.15
Captain																					
Annual			\$62,251	\$65,037	\$67,525	\$70,015	\$71,986	\$73,358	\$74,733	\$75,808	\$76,885	\$77,442	\$77,999	\$78,557	\$79,114	\$79,820	\$80,527	\$81,233	\$81,941	\$82,646	\$83,354
Biweekly			\$2,394.24	\$2,501.40	\$2,597.11	\$2,692.88	\$2,768.66	\$2,821.46	\$2,874.33	\$2,915.68	\$2,957.09	\$2,978.51	\$2,999.93	\$3,021.41	\$3,042.83	\$3,069.98	\$3,097.19	\$3,124.33	\$3,151.54	\$3,178.69	\$3,205.90
Major																					
Annual			\$65,321	\$68,168	\$70,715	\$73,262	\$75,269	\$76,678	\$78,087	\$79,497	\$80,905	\$81,773	\$82,342	\$82,911	\$83,481	\$84,050	\$84,619	\$85,189	\$85,758	\$86,326	\$86,896
Biweekly			\$2,512.34	\$2,621.82	\$2,719.79	\$2,817.76	\$2,894.96	\$2,949.12	\$3,003.34	\$3,057.56	\$3,111.73	\$3,145.11	\$3,166.99	\$3,188.86	\$3,210.80	\$3,232.67	\$3,254.54	\$3,276.47	\$3,298.35	\$3,320.22	\$3,342.15
Lieutenant Colonel																					
Annual			\$70,839	\$74,045	\$76,654	\$80,217	\$81,454	\$82,961	\$84,496	\$85,823	\$87,239	\$87,552	\$87,895	\$88,237	\$88,818	\$89,401	\$89,982	\$90,563	\$91,146	\$91,726	\$92,309
Biweekly			\$2,724.56	\$2,847.87	\$2,948.21	\$3,085.24	\$3,132.83	\$3,190.79	\$3,249.84	\$3,300.88	\$3,355.33	\$3,367.35	\$3,380.57	\$3,393.73	\$3,416.07	\$3,438.48	\$3,460.83	\$3,483.17	\$3,505.58	\$3,527.92	\$3,550.33
Colonel																					
Annual			\$76,416	\$79,389	\$82,062	\$85,927	\$87,203	\$88,688	\$90,174	\$91,567	\$93,201	\$93,558	\$93,913	\$94,269	\$94,595	\$94,950	\$95,306	\$95,661	\$96,018	\$96,612	\$97,207
Biweekly			\$2,939.07	\$3,053.39	\$3,156.20	\$3,304.88	\$3,353.95	\$3,411.07	\$3,468.20	\$3,521.80	\$3,584.65	\$3,598.37	\$3,612.01	\$3,625.73	\$3,638.24	\$3,651.89	\$3,665.60	\$3,679.26	\$3,692.97	\$3,715.81	\$3,738.71

Note:
 Biweekly salary is accurate to the penny
 Annual Salary is rounded to the whole dollar

Indiana State Police Longevity Pay Scale

effective 7-1-2017

RANK	20 (base salary from matrix)	Completed Years of Service Beyond 20													
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
Trooper															
Annual	\$66,725	\$207	\$415	\$623	\$830	\$1,038	\$1,197	\$1,357	\$1,517	\$1,677	\$1,836	\$1,996	\$2,156	\$2,316	\$2,475
Biweekly	\$2,566.32	\$7.98	\$15.96	\$23.95	\$31.93	\$39.91	\$46.05	\$52.20	\$58.34	\$64.49	\$70.63	\$76.78	\$82.92	\$89.07	\$95.21
Corporal															
Annual	\$70,213	\$217	\$434	\$651	\$868	\$1,085	\$1,252	\$1,419	\$1,586	\$1,753	\$1,921	\$2,088	\$2,255	\$2,422	\$2,589
Biweekly	\$2,700.49	\$8.34	\$16.69	\$25.04	\$33.38	\$41.73	\$48.16	\$54.58	\$61.01	\$67.44	\$73.87	\$80.30	\$86.73	\$93.15	\$99.58
Sergeant															
Annual	\$73,470	\$227	\$453	\$680	\$907	\$1,134	\$1,309	\$1,483	\$1,658	\$1,833	\$2,007	\$2,182	\$2,357	\$2,531	\$2,706
Biweekly	\$2,825.76	\$8.72	\$17.44	\$26.17	\$34.89	\$43.61	\$50.33	\$57.05	\$63.77	\$70.49	\$77.21	\$83.93	\$90.64	\$97.36	\$104.08
First Sergeant															
Annual	\$76,497	\$237	\$474	\$711	\$948	\$1,186	\$1,368	\$1,551	\$1,733	\$1,916	\$2,098	\$2,281	\$2,464	\$2,646	\$2,829
Biweekly	\$2,942.19	\$9.12	\$18.24	\$27.36	\$36.48	\$45.60	\$52.63	\$59.65	\$66.67	\$73.69	\$80.71	\$87.74	\$94.76	\$101.78	\$108.80
Lieutenant															
Annual	\$79,590	\$248	\$496	\$744	\$991	\$1,239	\$1,430	\$1,621	\$1,812	\$2,003	\$2,194	\$2,384	\$2,575	\$2,766	\$2,957
Biweekly	\$3,061.15	\$9.53	\$19.07	\$28.60	\$38.13	\$47.66	\$55.01	\$62.35	\$69.69	\$77.03	\$84.37	\$91.71	\$99.05	\$106.39	\$113.74
Captain															
Annual	\$83,354	\$259	\$518	\$777	\$1,036	\$1,296	\$1,495	\$1,694	\$1,894	\$2,094	\$2,293	\$2,493	\$2,692	\$2,891	\$3,091
Biweekly	\$3,205.90	\$9.97	\$19.93	\$29.90	\$39.86	\$49.83	\$57.50	\$65.17	\$72.85	\$80.52	\$88.19	\$95.87	\$103.54	\$111.21	\$118.89
Major															
Annual	\$86,896	\$271	\$542	\$813	\$1,083	\$1,354	\$1,563	\$1,771	\$1,980	\$2,188	\$2,397	\$2,606	\$2,814	\$3,023	\$3,231
Biweekly	\$3,342.15	\$10.42	\$20.83	\$31.25	\$41.67	\$52.08	\$60.11	\$68.13	\$76.15	\$84.17	\$92.19	\$100.22	\$108.24	\$116.26	\$124.28
Lieutenant Colonel															
Annual	\$92,309	\$283	\$566	\$849	\$1,133	\$1,416	\$1,634	\$1,852	\$2,070	\$2,288	\$2,506	\$2,724	\$2,942	\$3,160	\$3,378
Biweekly	\$3,550.33	\$10.89	\$21.78	\$32.67	\$43.56	\$54.45	\$62.84	\$71.22	\$79.61	\$88.00	\$96.38	\$104.77	\$113.16	\$121.55	\$129.93
Colonel															
Annual	\$97,207	\$296	\$592	\$888	\$1,184	\$1,480	\$1,708	\$1,936	\$2,164	\$2,392	\$2,620	\$2,848	\$3,076	\$3,304	\$3,532
Biweekly	\$3,738.71	\$11.38	\$22.76	\$34.15	\$45.53	\$56.91	\$65.68	\$74.45	\$83.22	\$91.99	\$100.76	\$109.53	\$118.30	\$127.07	\$135.84

Notes:

This is a non-discretionary, longevity based pay.

Years of Service completed beyond 20 is added to Base Salary

Biweekly is accurate to the penny - and added into base

Longevity is not represented as a year to year increase - but as an addition to the base, identified as the 20 year salary from the State Police Pay Matrix.