

**Indiana State Police Matrix**

effective 7-1-2018

<b>RANK</b>	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>Trooper Trainee</b>																					
Annual	\$42,000																				
Biweekly	\$1,615.39																				
<b>Probationary Trooper</b>																					
Annual	\$48,000																				
Biweekly	\$1,846.16																				
<b>Trooper</b>																					
Annual		\$52,000	\$54,500	\$57,000	\$59,500	\$62,000	\$63,500	\$65,000	\$66,500	\$68,000	\$69,500	\$70,000	\$70,500	\$71,000	\$71,500	\$72,000	\$72,500	\$73,000	\$73,500	\$74,000	\$74,500
Biweekly		\$2,000.00	\$2,096.16	\$2,192.31	\$2,288.47	\$2,384.62	\$2,442.31	\$2,500.00	\$2,557.70	\$2,615.39	\$2,673.08	\$2,692.31	\$2,711.54	\$2,730.77	\$2,750.00	\$2,769.24	\$2,788.47	\$2,807.70	\$2,826.93	\$2,846.16	\$2,865.39
<b>Corporal</b>																					
Annual			\$56,974	\$59,588	\$62,201	\$64,815	\$66,383	\$67,951	\$69,520	\$71,088	\$72,656	\$73,179	\$73,702	\$74,225	\$74,748	\$75,271	\$75,793	\$76,316	\$76,839	\$77,362	\$77,885
Biweekly			\$2,191.31	\$2,291.83	\$2,392.35	\$2,492.87	\$2,553.19	\$2,613.51	\$2,673.83	\$2,734.15	\$2,794.47	\$2,814.58	\$2,834.69	\$2,854.80	\$2,874.91	\$2,895.02	\$2,915.13	\$2,935.24	\$2,955.35	\$2,975.46	\$2,995.57
<b>Sergeant</b>																					
Annual			\$59,560	\$62,292	\$65,025	\$67,757	\$69,396	\$71,036	\$72,675	\$74,314	\$75,954	\$76,500	\$77,047	\$77,593	\$78,140	\$78,686	\$79,233	\$79,779	\$80,326	\$80,872	\$81,419
Biweekly			\$2,290.77	\$2,395.86	\$2,500.95	\$2,606.04	\$2,669.09	\$2,732.14	\$2,795.19	\$2,858.24	\$2,921.29	\$2,942.31	\$2,963.33	\$2,984.35	\$3,005.37	\$3,026.39	\$3,047.41	\$3,068.43	\$3,089.45	\$3,110.47	\$3,131.49
<b>First Sergeant</b>																					
Annual			\$62,264	\$65,120	\$67,976	\$70,833	\$72,547	\$74,260	\$75,974	\$77,688	\$79,402	\$79,974	\$80,545	\$81,117	\$81,688	\$82,260	\$82,831	\$83,403	\$83,974	\$84,546	\$85,117
Biweekly			\$2,394.75	\$2,504.61	\$2,614.47	\$2,724.33	\$2,790.25	\$2,856.17	\$2,922.09	\$2,988.01	\$3,053.93	\$3,075.91	\$3,097.89	\$3,119.87	\$3,141.85	\$3,163.83	\$3,185.81	\$3,207.79	\$3,229.77	\$3,251.75	\$3,273.73
<b>Lieutenant</b>																					
Annual			\$65,090	\$68,076	\$71,061	\$74,047	\$75,839	\$77,631	\$79,422	\$81,214	\$83,006	\$83,603	\$84,200	\$84,797	\$85,394	\$85,992	\$86,589	\$87,186	\$87,783	\$88,381	\$88,978
Biweekly			\$2,503.45	\$2,618.29	\$2,733.13	\$2,847.97	\$2,916.88	\$2,985.79	\$3,054.70	\$3,123.61	\$3,192.52	\$3,215.49	\$3,238.46	\$3,261.43	\$3,284.40	\$3,307.37	\$3,330.34	\$3,353.31	\$3,376.28	\$3,399.25	\$3,422.22
<b>Captain</b>																					
Annual			\$68,044	\$71,165	\$74,287	\$77,408	\$79,281	\$81,154	\$83,026	\$84,899	\$86,772	\$87,396	\$88,020	\$88,645	\$89,269	\$89,893	\$90,517	\$91,142	\$91,766	\$92,390	\$93,014
Biweekly			\$2,617.08	\$2,737.13	\$2,857.18	\$2,977.23	\$3,049.26	\$3,121.29	\$3,193.32	\$3,265.35	\$3,337.38	\$3,361.39	\$3,385.40	\$3,409.41	\$3,433.42	\$3,457.43	\$3,481.44	\$3,505.45	\$3,529.46	\$3,553.47	\$3,577.48
<b>Major</b>																					
Annual			\$71,133	\$74,396	\$77,659	\$80,922	\$82,879	\$84,837	\$86,795	\$88,753	\$90,711	\$91,363	\$92,016	\$92,668	\$93,321	\$93,974	\$94,626	\$95,279	\$95,931	\$96,584	\$97,237
Biweekly			\$2,735.87	\$2,861.37	\$2,986.87	\$3,112.37	\$3,187.67	\$3,262.97	\$3,338.27	\$3,413.57	\$3,488.87	\$3,513.97	\$3,539.07	\$3,564.17	\$3,589.27	\$3,614.37	\$3,639.47	\$3,664.57	\$3,689.67	\$3,714.77	\$3,739.87
<b>Lieutenant Colonel</b>																					
Annual			\$74,361	\$77,773	\$81,184	\$84,595	\$86,642	\$88,688	\$90,735	\$92,782	\$94,829	\$95,511	\$96,193	\$96,875	\$97,557	\$98,240	\$98,922	\$99,604	\$100,286	\$100,969	\$101,651
Biweekly			\$2,860.05	\$2,991.25	\$3,122.45	\$3,253.65	\$3,332.37	\$3,411.09	\$3,489.81	\$3,568.53	\$3,647.25	\$3,673.49	\$3,699.73	\$3,725.97	\$3,752.21	\$3,778.45	\$3,804.69	\$3,830.93	\$3,857.17	\$3,883.41	\$3,909.65
<b>Colonel</b>																					
Annual			\$77,737	\$81,303	\$84,868	\$88,434	\$90,574	\$92,713	\$94,853	\$96,992	\$99,132	\$99,845	\$100,558	\$101,272	\$101,985	\$102,698	\$103,411	\$104,124	\$104,837	\$105,551	\$106,264
Biweekly			\$2,989.87	\$3,127.02	\$3,264.17	\$3,401.32	\$3,483.61	\$3,565.90	\$3,648.19	\$3,730.48	\$3,812.77	\$3,840.20	\$3,867.63	\$3,895.06	\$3,922.49	\$3,949.92	\$3,977.35	\$4,004.78	\$4,032.21	\$4,059.64	\$4,087.07

Note:

Biweekly salary is accurate to the penny

Annual Salary is rounded to the whole dollar

**Indiana State Police  
Longevity Pay Scale**

effective 7-1-2018

RANK	20 (base salary from matrix)	Completed Years of Service Beyond 20													
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>Trooper</b>															
Annual	\$74,500	\$500	\$1,000	\$1,500	\$2,000	\$2,500	\$2,885	\$3,270	\$3,655	\$4,040	\$4,425	\$4,810	\$5,195	\$5,580	\$5,965
Biweekly	\$2,865.39	\$19.23	\$38.46	\$57.69	\$76.92	\$96.15	\$110.96	\$125.77	\$140.58	\$155.38	\$170.19	\$185.00	\$199.81	\$214.61	\$229.42
<b>Corporal</b>															
Annual	\$77,885	\$523	\$1,046	\$1,569	\$2,091	\$2,614	\$3,017	\$3,420	\$3,823	\$4,225	\$4,628	\$5,031	\$5,433	\$5,836	\$6,239
Biweekly	\$2,995.57	\$20.11	\$40.22	\$60.33	\$80.44	\$100.55	\$116.04	\$131.53	\$147.02	\$162.51	\$178.00	\$193.49	\$208.98	\$224.47	\$239.96
<b>Sergeant</b>															
Annual	\$81,419	\$547	\$1,093	\$1,640	\$2,186	\$2,733	\$3,154	\$3,574	\$3,995	\$4,416	\$4,837	\$5,258	\$5,679	\$6,100	\$6,521
Biweekly	\$3,131.49	\$21.02	\$42.04	\$63.06	\$84.08	\$105.10	\$121.29	\$137.48	\$153.67	\$169.86	\$186.05	\$202.24	\$218.43	\$234.62	\$250.81
<b>First Sergeant</b>															
Annual	\$85,117	\$571	\$1,143	\$1,714	\$2,286	\$2,857	\$3,297	\$3,737	\$4,177	\$4,617	\$5,057	\$5,497	\$5,937	\$6,377	\$6,817
Biweekly	\$3,273.73	\$21.98	\$43.96	\$65.94	\$87.92	\$109.90	\$126.82	\$143.74	\$160.66	\$177.58	\$194.50	\$211.42	\$228.34	\$245.26	\$262.18
<b>Lieutenant</b>															
Annual	\$88,978	\$597	\$1,194	\$1,792	\$2,389	\$2,986	\$3,446	\$3,906	\$4,366	\$4,826	\$5,286	\$5,746	\$6,206	\$6,666	\$7,126
Biweekly	\$3,422.22	\$22.97	\$45.94	\$68.91	\$91.88	\$114.85	\$132.54	\$150.23	\$167.92	\$185.61	\$203.30	\$220.99	\$238.68	\$256.37	\$274.06
<b>Captain</b>															
Annual	\$93,014	\$624	\$1,249	\$1,873	\$2,497	\$3,121	\$3,602	\$4,083	\$4,564	\$5,044	\$5,525	\$6,006	\$6,486	\$6,967	\$7,448
Biweekly	\$3,577.48	\$24.01	\$48.02	\$72.03	\$96.04	\$120.05	\$138.54	\$157.03	\$175.52	\$194.01	\$212.50	\$230.99	\$249.48	\$267.97	\$286.46
<b>Major</b>															
Annual	\$97,237	\$653	\$1,305	\$1,958	\$2,610	\$3,263	\$3,766	\$4,268	\$4,771	\$5,273	\$5,776	\$6,278	\$6,781	\$7,284	\$7,786
Biweekly	\$3,739.87	\$25.10	\$50.20	\$75.30	\$100.40	\$125.50	\$144.83	\$164.16	\$183.49	\$202.82	\$222.15	\$241.48	\$260.81	\$280.14	\$299.47
<b>Lieutenant Colonel</b>															
Annual	\$101,651	\$682	\$1,364	\$2,047	\$2,729	\$3,411	\$3,937	\$4,462	\$4,988	\$5,513	\$6,039	\$6,564	\$7,089	\$7,615	\$8,140
Biweekly	\$3,909.65	\$26.24	\$52.48	\$78.72	\$104.96	\$131.20	\$151.41	\$171.62	\$191.83	\$212.04	\$232.25	\$252.46	\$272.67	\$292.88	\$313.09
<b>Colonel</b>															
Annual	\$106,264	\$713	\$1,426	\$2,140	\$2,853	\$3,566	\$4,115	\$4,665	\$5,214	\$5,763	\$6,313	\$6,862	\$7,412	\$7,961	\$8,510
Biweekly	\$4,087.07	\$27.43	\$54.86	\$82.29	\$109.72	\$137.15	\$158.28	\$179.41	\$200.54	\$221.67	\$242.80	\$263.93	\$285.06	\$306.19	\$327.32

Notes:

This is a non-discretionary, longevity based pay.

Years of Service completed beyond 20 is added to Base Salary

Biweekly is accurate to the penny - and added into base

Longevity is not represented as a year to year increase - but as an addition to the base, identified as the 20 year salary from the State Police Pay Matrix.